

May 16, 2024

Hi **Paras Gaur**,

Welcome to Zomato (“**Company**”)

We are excited to offer you an internship in the **City Accounts team** at our **Agra office** from **May 20, 2024 to July 19, 2024** (“**Duration**”).

Principle terms of your internship with the Company are given under this Internship Agreement (“**Agreement**”) as follows:

- a) **Stipend:** Your stipend will be **INR 20,000/-** per month, subject to tax and statutory deductions at source, as applicable and are paid monthly, on the last day of the month. It is clarified that the Company reserves the right to deduct all permissible taxes as per applicable laws from your compensation. Further, you hereby authorize the Company to deduct any amounts from your compensation, which are owed by you to the Company, including any overpayments, loans or advances outstanding at your end. Professional tax is subject to location and will be deducted from your stipend on a monthly basis. Any statutory deductions (PF/PT/LWF/ESI) will be deducted from the stipend.
- b) You will be entitled to apply for one leave per month as per the Company’s leave policy for Interns and will be entitled to holidays as per the holiday calendar of the Company.
- c) This internship involves fieldwork, and throughout its duration, you will be required to actively participate in field activities.
- d) During your internship, you may be expected to travel or work out of an alternate city where Zomato has its presence.
- e) You shall undertake to read and remain in compliance with the internal policies of the Company throughout the duration of your internship.
- f) During the course of your internship, you shall not engage in activities that would be unsuitable with your capacity as a representative of Zomato and you shall not act in any manner that would conflict with the interests of Zomato.
- g) **Medical Insurance:** You shall be entitled to medical insurance coverage in accordance with the Company policies that may be implemented from time to time.
- h) **Confidentiality:** You undertake to perform your internship with trust and confidence. During your internship you will have access to privileged, confidential and price sensitive information about the Company. You agree that you shall not disclose any such information, directly or indirectly, to any person or entity outside the Company under any circumstances without the prior written approval of your respective reporting team manager. In the event of breach of confidentiality, the Company reserves the right to take appropriate action in accordance with its policies and applicable law.
- i) **Termination:** Your internship with the Company may be terminated at any time by the Company by communicating the same to you, in writing in accordance with applicable Company policies. Notwithstanding anything to the contrary herein, the Company can terminate your internship immediately, without pay, if you are

ZOMATO LIMITED

Registered Address: Ground Floor 12A, 94 Meghdoot, Nehru Place, New Delhi - 110019, Delhi, India.
CIN: L93030DL2010PLC198141, **Telephone Number:** 011 - 40592373

found guilty of any misconduct or if you violate any company policy or breach the terms of your internship. In such cases, the Company reserves the right to hold back any unpaid stipend.

- j) **Dispute Resolution and Governing Law:** Parties shall endeavor to amicably resolve all disputes arising hereunder. If the dispute is not resolved amicably, the courts at New Delhi shall have the exclusive jurisdiction to preside on matters and/or settle any claim arising hereunder.
- k) **Return of Company Assets:** Upon termination of your internship (however it arises) with the Company, you are obligated to forthwith return all assets of the Company within your possession (without any loss or damage), failing which the Company reserves the right to take appropriate legal action against you and recover the cost for such damage or loss from any pending stipend due to you from the Company
- l) **Personal data:** You hereby grant to the Company permission to collect, retain and process your personal information such as name, residential address, phone number, date of birth, age, sex. In case there is any change in your information during your internship, you must notify the Company immediately. You agree that we may share your information with third-party service providers for the provision of certain services/benefits, if any, related or pursuant to your internship with the Company.
- m) **Company's Proprietary Right:** You agree that the Company is the sole owner of any work, inventions, discoveries, software, designs, ideas, developments, processes, improvements, copyrightable material, and trade secrets discovered, conceived or created by you during your internship with the Company, whether discovered or created alone or in conjunction with others, whether at the Company's premises or not.

If the foregoing terms and conditions along with the terms and conditions of this internship letter are acceptable to you, please confirm this by signing in the acceptance section below. Please note, a digitally signed copy of this letter received by e-mail will create a valid and binding obligation of the party executing with the same force and effect as it would have with a physical signed copy (original) thereof.

For Zomato Limited



Niharika Mohanty

Acceptance:

I have read the terms of my internship with the Company and confirm my acceptance of the same. I hereby also declare that I will abide by the Company policies at all times during my employment with the Company.

Name:

Signature:

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