

Annual Report (2021-22)

Women Empowerment Cell

1. Career Counseling of school / coaching Students:

One to one career counseling session was organized by WEC in association with admission team, ITM University in and around Gwalior to solve the queries of students related to different streams were resolved and they were guided to pursue higher education in respective stream of their choice and ability. Around 500 students were counseled from 4 nearby cities of Gwalior like Dabra, Datia Shivpuri , Morena.



2. Visit of School Students to ITM University Gwalior:

The school students from School/ Coaching center, majority of which were girls, were invited to the university to make them aware of different streams and courses of higher education. The student took a tour of all labs and workshops of School of Engg. And Technology, Pharmacy, Sciences, Architecture Agriculture etc. in both the campuses. They were demonstrated with the equipment and shown the projects of students of the relevant stream. Later a survey was done on the inclination of the students towards .



3. Orientation Session on Faculty Coaching Aug 10, 2021

An online session on Orientation on Faculty coaching was conducted to make faculty aware of their capabilities.



I N V I T A T I O N

Dear Madam/Sir,
It is a matter of great pleasure that

**ORIENTATION SESSION
ON FACULTY COACHING**

Guidance to perform at the peak of one's ability

by **Ms. Preeti Khare**
State President, WICCI MP Coaching Council

is being organized on
10th August, 2021

You are cordially invited to grace
the occasion
Time: 03.30 PM onwards

With best regards
Organized by
Women Empowerment Cell

Convenor WEC: **Mrs. Geetanjali Surange**
Asso. Professor, Department of CSA

 www.itmuniversity.ac.in



**ORIENTATION
SESSION ON
FACULTY
COACHING**

by **Ms. Preeti Khare**
WICCI MP Coaching Council

August 09, 2021 | 03:30 PM

Online
Viva Zoom

Organized by
Women Empowerment Cell

Convenor WEC: **Mrs. Geetanjali Surange**
Asso. Professor, Department of CSA

Join @ <https://us06web.zoom.us/j/83438839336?pwd=WDk2eTlpTTdzVDZDYUVTenQwVkrjUT09>

Women's Indian Chamber of Commerce and Industry (WICCI) Madhya Pradesh (M.P) aims to bring about awareness of coaching with the purpose to encourage and empower women in business, industry, and commerce across all sectors. The aim is to induce the ethos of building women's entrepreneurship.

The Madhya Pradesh (M.P) state coaching council, is working towards creating awareness about coaching and its impact among individuals, with the government bodies, Corporates and the Institutions. The Council aims to facilitate coaching for women by women primarily in MP and spilling over across states.

Coaching is for people who want to create progress in their lives. People who are wanting to live more fulfilling lives of greater joy. By asking empowering questions, and creating the shift in your thinking the coach enables you to lay down the actionable steps to create a better future for yourself.

A total of 123 members from various departments of ITM University, Gwalior joined the session and understood the concept of Coaching or personality grooming

The session was conducted by three experts

4. Awareness session on Gender bias :

In house awareness session for teachers and staff members on removing Gender bias in teaching institutions was held on 18.09.2021. The session was conducted by The Convener of WEC of the university Mrs. Geetanjali Surange. The session covered the ways to handle different genders in and outside class room and lab. The participants were also allowed to present the situations or issues faced by them in dealing with students of different genders and the solutions to these issues were also suggested by the gathering. It was a very healthy interactive session. The senior management also mark their presence for the session to encourage the team of WEC.



Hon'able Pro Chancellor also presented the views on the theme and also thrown light upon what measures and practices have been taken up by the management of ITM University in ensuring equal opportunities to all genders in the roles of university.



The session ended with vote of thanks to the management and the participants.

5. International Women's Day Celebration (8.03.2022)

Women Empowerment Cell of ITM University Gwalior celebrated International Women's Day on the theme "The power of Self Empowerment" on March 08, 2022 from 4:00 PM through hybrid Mode 123 student and faculty members attended the session online and 54 students / faculty attended in offline mode.

Speaker for the day was Mrs. Sangita Garg Chief Architect and head of Strategic Analytics at Tata Consultancy Services Ltd. Her formidable contribution to the business is in the area of Learning and collaboration analytics, Business Intelligence and Data Science, Data Strategy, Data transformation, Data Analytics and Data modelling working with global customers in airline cargo, manufacturing, Investment banking, life sciences and health care.

In her views the main key to self-empowerment is good education and self-motivation. For self-empowerment of women, she pointed that Women should raise their own voice, they have to demand, they have to raise alarm. She praised the initiative of ITM University for providing quality education to the students.

Presidential Address was delivered by Hon'ble Chancellor Mrs. Ruchi Singh Chauhan. She appreciated that women are coming forward and taking challenges in this male dominated society. Vice Chancellor Dr. S.S. Bhakar delivered the Welcome address. Convener, Women Empowerment Cell Dr. Vani Agrawal conveyed the gratitude to all.

The poster is for an event titled "The power of Self Empowerment" on International Women's Day. It features the ITM University Gwalior logo and the 75th Azadi Ka Amrit Mahotsav logo. The event is scheduled for March 8, 2022, at 4:00 pm in an online mode. The poster lists three speakers: Prof. (Dr.) Sher Singh Bhakar (Vice Chancellor, ITM University Gwalior) for the Welcome Address, Mrs. Sangita Garg (Chief Architect - Strategic Analytics, TCS) as the Speaker, and Mrs. Ruchi Singh Chauhan (Chancellor, ITM University Gwalior) for the Presidential Address. A Zoom link is provided at the bottom: <https://us06web.zoom.us/j/82048818796?pwd=d1hVMjZZcU16ZitPK2V2elpOOWRwdz09>. The event is organized by the Women Empowerment Cell, ITM University Gwalior.

ITM UNIVERSITY
Gwalior • MP • India
"CELEBRATING DREAMS"

75
Azadi Ka
Amrit Mahotsav

Talk on
**"The power of
Self Empowerment"**
on
International
Women's Day
March 8, 2022 | 4:00 pm | Online Mode

Welcome Address Speaker Presidential Address

Prof. (Dr.) Sher Singh Bhakar
Vice Chancellor
ITM University Gwalior

Mrs. Sangita Garg
Chief Architect -
Strategic Analytics, TCS

Mrs. Ruchi Singh Chauhan
Chancellor
ITM University Gwalior

Link: <https://us06web.zoom.us/j/82048818796?pwd=d1hVMjZZcU16ZitPK2V2elpOOWRwdz09>

Organised by : Women Empowerment Cell, ITM University Gwalior

Grievance Redressal:

No complaint is registered in this academic year in ICC under Sexual harassment at work place.

(Geetanjali Surange)

Convener, WEC

Copy to (Through mail):

1. Office of Hon'ble Chancellor
2. Office of Hon'ble Pro Chancellor
3. Hon'ble Vice Chancellor
4. Hon'ble Pro Vice Chancellor
5. Registrar
6. HR Department
7. All members of WEC