ITM
UNIVERSITY
GWALIOR • MP • INDIA
"CELEBRATING DREAMS"

POLICY ON TEACHING AND LEARNING

Assessment Cycle

1. Teacher lays down the learning outcomes
2. Plans assignments or/& activities accordingly
3. Assesses individual student's performance
4. Gives constructive feedback
5. Provides new opportunities to learn and progress

Approved in 34ᵗʰ Academic Council meeting held on February 11, 2021

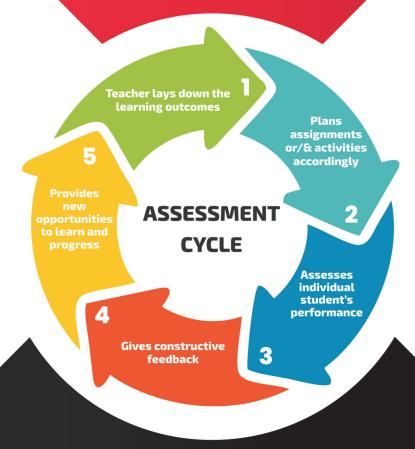## Message from
Vice Chancellor

Dear Faculty, Staff, and Students,

It is with great enthusiasm that I present to you the policy on teaching and learning at ITM University, Gwalior. Our goal is to foster an academic environment that encourages innovation, inclusivity, and excellence. We prioritize student-centered learning, innovative pedagogies, and inclusivity, ensuring our curricula, teaching methods, and assessment practices are equitable and accessible to all students. Furthermore, we are integrating Indian Knowledge Systems (IKS) across disciplines and incorporating Artificial Intelligence (AI) into our programs, preparing students to leverage AI technologies and appreciate traditional wisdom alongside modern knowledge. Our faculty's continuous professional development, research-integrated teaching, and diverse assessment strategies are key components of this policy, aimed at cultivating a culture of inquiry and intellectual curiosity.

Looking ahead, we aim to strengthen our teaching and learning framework by expanding online and blended learning offerings, enhancing support systems, and incorporating emerging technologies such as AI. Our commitment to lifelong learning ensures that students develop a passion for continuous learning and personal development, navigating the complexities of the modern world with confidence and resilience. As we implement this policy, I encourage each member of our university community to embrace these principles and work collaboratively towards our shared vision of academic excellence. Together, we can create a transformative learning experience that prepares our students to become leaders and innovators of tomorrow. Thank you for your unwavering commitment to the pursuit of excellence in teaching and learning at ITM University.

Vice Chancellor

ITM University Gwalior

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Abbreviations

OBE	Outcome Based Education	BTL	Bloom's Taxonomy Level
LOT	Lower Order of Thinking	HOT	Higher Order of Thinking
PEO	Program Educational Objectives	PO	Program Outcome
CO	Course Outcome	PSO	Program Specific Outcome
UE	University Theory Exam	POE	Practical Oral Exam
CE	Course Exit Survey	HoD	Head of Department
PC	Program Coordinator	DAB	Department Advisory Board
PAC	Program Assessment Committee	AY	Academic Year

3. COURSE DESIGN POLICY-DEVELOPING HOLISTIC PERSONALITY

3.1 Integrating Values for a Holistic Education

Introduction

ITM University Gwalior recognizes the importance of a well-rounded education that prepares students not only for their chosen careers but also as responsible and engaged citizens. This policy outlines the University's commitment to integrating core values into all courses, fostering holistic development and employability in a globalized world.

Core Values and Definitions

1. **Environment:** The natural world that sustains life. Courses should promote environmental awareness and sustainable practices.

2. **Gender:** Respect for all genders and their equal rights and opportunities. Courses should foster inclusivity and challenge gender stereotypes.

3. **Professional Ethics:** High moral standards in the workplace. Courses should emphasize ethical decision-making and professional conduct.

4. **Human Values:** Universal moral principles like compassion, honesty, and integrity. Courses should encourage critical thinking and ethical reasoning.

5. **Skills and Development:** The ability to perform tasks effectively. Courses should equip students with essential skills for lifelong learning and career success.

6. **Entrepreneurship:** The ability to create new ventures. Courses should inspire students to be innovative and explore business opportunities.

7. **Employability:** The ability to secure and retain a job. Courses should provide practical knowledge and skills sought by employers.

Rationale for Integrating Values

- **Holistic Graduates:** By integrating these values, ITM University aims to graduate well-rounded individuals who can contribute meaningfully to society.

- **Ethical Leaders:** An emphasis on professional ethics prepares students to become ethical leaders in their chosen fields.

- **Sustainable Future:** Environmental awareness and sustainable practices equips students to tackle future challenges.

- **Employability and Career Success:** Skill development and employability focus helps students thrive in a competitive job market.

Implementation

- **Course Design:** All new and existing courses will explicitly outline linkages with the core values under relevant headings like "Learning Outcomes" or "Course Description."

- **Faculty Training:** Faculty development programs will address the integration of core values into teaching methodologies and course content.

- **Assessment:** Assessment strategies will consider not only content knowledge but also the demonstration of core values in coursework and assignments.

ITM University Signature Events Aligning with Core Values

ITM University Gwalior's annual events contribute to the development of graduates who embody the core values:

- **Meeting of Minds:** This event fosters open discussions and exchange of ideas on social issues, promoting critical thinking and understanding human values.

- **IBARAT:** the annual cultural festival hosted by ITM University Gwalior, stands out for its celebration of poetic expression through the art of shayari. Each year, the festival invites talented shaayars from various parts of India to present their verses and captivate audiences with their poetic prowess.

- **Badshah Khan, Dr. Ram Manohar Lohiya, Dr. Radhakrishnan Memorial Lectures:** These prestigious lectures feature renowned speakers who address critical social and ethical issues, inspiring students to become responsible citizens and ethical leaders.

- **Classical Music Concert, Dance Festival:** These events celebrate the beauty and richness of Indian culture, promoting cultural appreciation and fostering a sense of national identity.

- **Megha Malhaar:** This annual music celebration raises awareness about environmental conservation and the importance of protecting our natural world.

- **Pre-Convocation Academic Conclave:** This event brings together scholars and academicians to discuss advancements in various fields. It encourages students to engage in lifelong learning and intellectual discourse.

- **Annual International Conference on Technology Innovation and Management for Sustainable Development (TIMS):** This conference explores the intersection of technological advancements, innovative management practices, and their role in achieving sustainable development. It fosters critical thinking and problem-solving skills while emphasizing the importance of environmental responsibility.

- **Annual International Sculpture Symposium, Art Meet:** These events provide a platform for aspiring and established artists to showcase their talents. They encourage creative expression, innovation, and entrepreneurship in the arts..

- **National Seminar on Recent Advances in Chemical and Environmental Sciences (RACE):** This seminar brings together researchers and students working on advancements in chemistry and environmental science. It fosters a spirit of scientific inquiry, collaboration, and promotes solutions for environmental challenges.

- **ITM Theatre Festival, Film Festival:** These events celebrate the performing arts and cinema. They provide students with a platform to showcase their talents, hone their communication and creative skills, and explore careers in these fields.

Conclusion

By integrating core values into all aspects of the academic experience, ITM University Gwalior strives to create a dynamic learning environment that prepares students for not just careers but also for a life of purpose, ethical leadership, and positive societal impact.